



Find the **best** the IT services industry has to offer.

Find **knowledgeable, professional** and **ethical** firms you can trust.

Find them all at **TechServe Alliance.**

Promoting Fair Business Practices & High Ethical Standards

In client and consultant interactions, our member companies adhere to a framework of ethical business practices. From a commitment to equal opportunity and protecting the intellectual property of clients to honesty in communications, our members subscribe to the industry's most rigorous code of conduct.

Statement of Business Principles

- TechServe Alliance members **DO** adhere to the tenet of equal opportunity for all regardless of race, religion, color, sex, creed, age, marital status, sexual orientation, or national origin.
- TechServe Alliance members **DO** abide by all applicable international, federal, state, and local laws with regard to the operation of their businesses.
- TechServe Alliance members **DO NOT** engage in illegal restraint of trade, unfair competition, or violation of antitrust laws and **DO** promote free and fair competition among members.
- TechServe Alliance members **DO NOT** defame clients, consultants, or competitors.
- TechServe Alliance members **DO** preserve all proprietary information relating to the business of their clients.
- TechServe Alliance members **DO** actively avoid misrepresenting a consultant's skills or experience.
- TechServe Alliance members **DO NOT** misrepresent a consultant's pay rate, contract terms, assignment duration, or other subjects pertinent to the business relationship.
- TechServe Alliance members **DO NOT** have unreasonable non-competition clauses or unfairly prevent a consultant from pursuing other opportunities.
- TechServe Alliance members **DO** refrain from soliciting employees of their own active clients.
- TechServe Alliance members **DO NOT** induce consultants to breach or improperly interfere with a contractual relationship.
- TechServe Alliance members **DO** have a clear policy for payment of consulting, marketing and recruiting personnel.
- TechServe Alliance members **DO** comply with clients' established business practices including those policies relating to gifts and gratuities to client employees.

To learn more about TechServe Alliance, visit www.techservealliance.org or call **703.838.2050**.